

The Character Skills Snapshot



Character Skills Snapshot Sample Items

Section 1: Forced-choice

Instructions: Please select one statement that describes you MOST accurately and the statement that describes you LEAST Accurately.

Question 1	MOST Like Me	LEAST Like Me
I enjoy difficult tasks.	<input type="radio"/>	<input type="radio"/>
I easily adapt when plans change.	<input type="radio"/>	<input type="radio"/>
It is difficult for me to concentrate when I am stressed.	<input type="radio"/>	<input type="radio"/>

Question 2	MOST Like Me	LEAST Like Me
I enjoy trying new things.	<input type="radio"/>	<input type="radio"/>
I usually avoid my friends when they are upset.	<input type="radio"/>	<input type="radio"/>
I follow through on my commitments to others.	<input type="radio"/>	<input type="radio"/>

Question 3	MOST Like Me	LEAST Like Me
I tend to do things at the last minute.	<input type="radio"/>	<input type="radio"/>
I look for opportunities to expand my thinking.	<input type="radio"/>	<input type="radio"/>
I try to resolve disagreements between my friends.	<input type="radio"/>	<input type="radio"/>

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Section 2: Situational judgments

Instructions: Please rate the appropriateness of each statement from 1 (not appropriate at all) to 4 (very appropriate). You may assign the same rating to more than one response.

Scenario 1

Kainoa is assigned a group project, and the group needs to meet once after school to finish work before the deadline. The group wants to meet Tuesday afternoon, but Kainoa has baseball practice at that time.

	1 Not Appropriate	2	3	4 Very Appropriate
Ask his coach for permission to miss practice so he can work on the group project.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ask his group members to meet on another day that suits his schedule.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tell the group that he will do his portion of the work at home and send it to them later.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Meet his group members on Tuesday rather than going to baseball practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Scenario 2

Sarah is excused from class to use the restroom. When she enters the restroom, she sees an older girl who is crying. She does not know this girl well but is concerned about seeing her so upset.

	1 Not Appropriate	2	3	4 Very Appropriate
Turn around and leave the restroom.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Speak to the girl right away and ask if she wants someone to walk with her to the counselor's office.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ask the girl if she is OK, then return to the classroom and tell the teacher what has occurred.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ignore the girl, use the restroom, and go back to class.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>