



Preliminary Validity Data

EMA commissioned a research study conducted by Dr. Nathan Kuncel, Marvin D. Dunnette Distinguished Professor of Psychology at the University of Minnesota to understand the relationships between the skills measured by The Snapshot and a set of key academic, school engagement, and social-emotional outcomes.



The relationships described herein explain correlations between the skills measured by The Snapshot and some kind of outcome (e.g., GPA) or relevant personal characteristic (e.g. happiness). Correlations present relationships between two or more concepts that are descriptive, *not* predictive. While the findings are promising, they should not be interpreted as an indication that one thing causes the other.

Data on 608 students from 8 schools were used to examine these relationships. Data were from the Snapshot field trial and should not be considered representative of the larger Snapshot or SSAT populations. As a result, these findings may not generalize beyond this study. A large-scale study investigating these relationships with students who completed The Snapshot between September 25, 2017 and July 29, 2018 is ongoing and the findings from that study will be provided when available.

**Questions? Please contact
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Key relationships identified in this study:

1. Intellectual engagement, resilience, initiative, open-mindedness, and social awareness are all related to class participation.
2. Initiative, intellectual engagement, and social awareness are all related to GPA.
3. Teamwork and self-control are both related to how much a student contributes to the school community.
4. Self-control, teamwork, and social awareness are all related to being a good citizen.
5. Teamwork, self-control, and resilience are all related to having friends.
6. Teamwork, resilience, self-control, and initiative are all related to being a happy person.
7. Intellectual engagement, open-mindedness, initiative, and resilience are all related to a student's willingness to lead in an area of interest to them.
8. Teamwork is related to being able to identify a career path.